

## Four Basic Leadership Styles

|   |  |
|---|--|
| <p><b>Directive</b></p> <p>Leader makes all decisions: the leader matters.</p> <p>“Do as I say.”</p> <p>This is my story.</p>                               | <p><b>Laissez-Faire</b></p> <p>Leader makes no decisions: nothing really matters.</p> <p>“Things will get done somehow.”</p> <p>There is no story.</p>                 |
| <p><b>Collaborative</b></p> <p>Leader and members make decisions together: participation matters.</p> <p>“People come first.”</p> <p>This is our story.</p> | <p><b>Bureaucratic</b></p> <p>Decisions are made by following rules: the rules matter.</p> <p>“The organization comes first.”</p> <p>This is someone else’s story.</p> |

# Leadership Style by Groups

Mark one of the four boxes for Congregation, one for Vestry/Lay Leaders, one for Staff, and one for Clergy, indicating which leadership style is the most prevalent one, in your experience, at St Stephen's, over time.

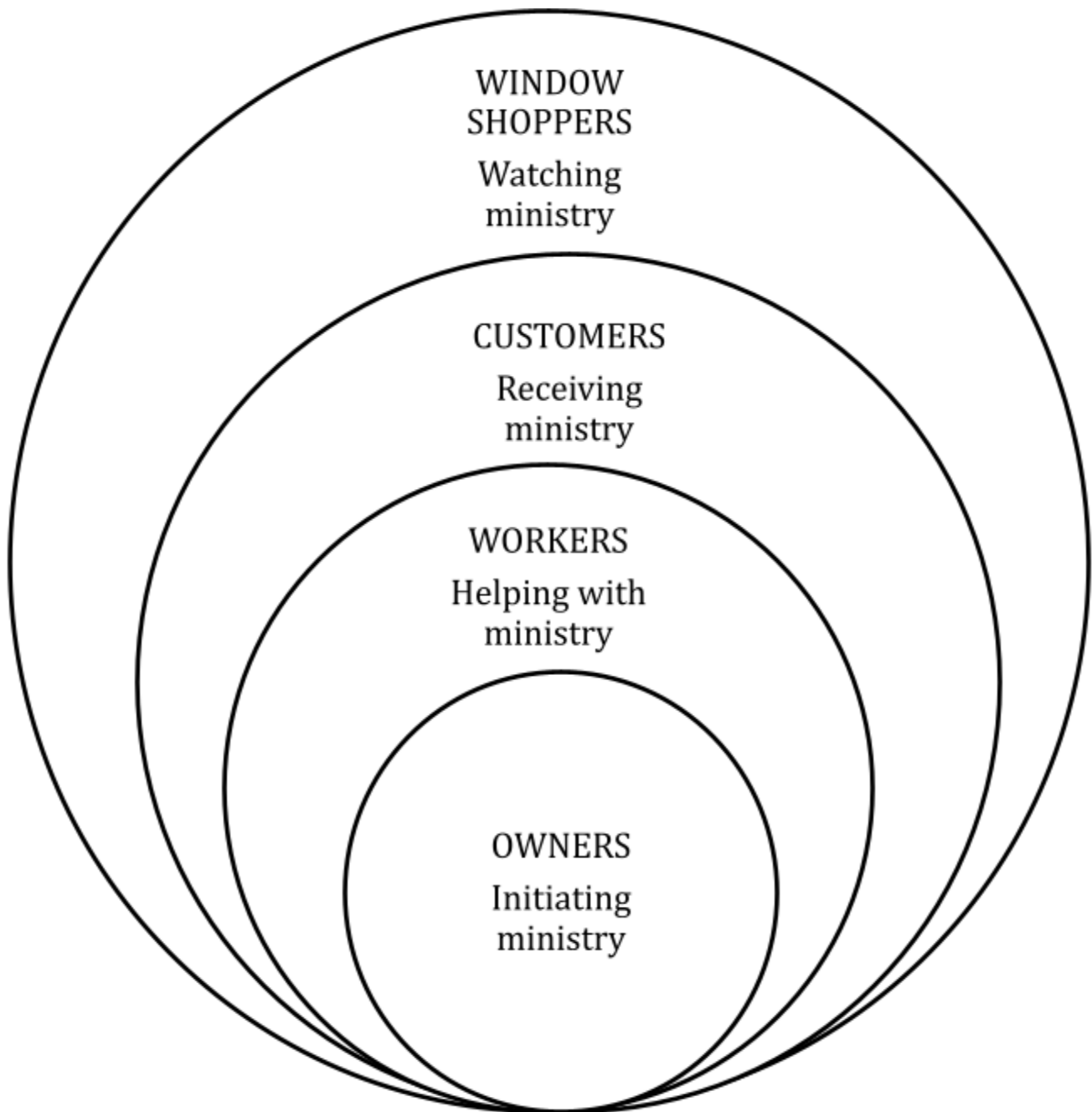
|                      |                      |  |                           |                           |
|----------------------|----------------------|--|---------------------------|---------------------------|
| <b>Congregation</b>  | <b>Congregation</b>  |  | <b>Vestry/Lay Leaders</b> | <b>Vestry/Lay Leaders</b> |
| <b>Directive</b>     | <b>Laissez-Faire</b> |  | <b>Directive</b>          | <b>Laissez-Faire</b>      |
| <b>Congregation</b>  | <b>Congregation</b>  |  | <b>Vestry/Lay Leaders</b> | <b>Vestry/Lay Leaders</b> |
| <b>Collaborative</b> | <b>Bureaucratic</b>  |  | <b>Collaborative</b>      | <b>Bureaucratic</b>       |
|                      |                      |  |                           |                           |
| <b>Staff</b>         | <b>Staff</b>         |  | <b>Clergy</b>             | <b>Clergy</b>             |
| <b>Directive</b>     | <b>Laissez-Faire</b> |  | <b>Directive</b>          | <b>Laissez-Faire</b>      |
| <b>Staff</b>         | <b>Staff</b>         |  | <b>Clergy</b>             | <b>Clergy</b>             |
| <b>Collaborative</b> | <b>Bureaucratic</b>  |  | <b>Collaborative</b>      | <b>Bureaucratic</b>       |

# Ministry Involvement

Ministry = working, praying, and giving of oneself and one's resources for the spread of the kingdom of God.

GENERAL PUBLIC

What is ministry?



# Ministry Involvement - Ideas

It is in doing ministry that we encounter God, in ourselves and in other people. Referring to the Ministry Involvement graphic on the other side of this page, list the top two ways that you believe each of these groups of leaders could help lead new or existing parishioners into deeper involvement in levels of ministry?

## **Congregation:**

(1)

(2)

## **Vestry & Lay Leaders:**

(1)

(2)

## **Staff:**

(1)

(2)

## **Clergy:**

(1)

(2)